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6 May 1975

MEDICAL EXAMINATION OF DEPENDENTS

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1. POLICY

In order to assist employees in maintaining the health of their dependents, the Agency will provide medical examination and counseling services to dependents prior to overseas assignment when so requested by the employee. The Agency may also require the medical examination of dependents prior to overseas assignment in certain instances when the health conditions of the proposed station or area so indicate or when the health status of a dependent is in doubt. To facilitate the use of Agency medical facilities for such purposes, a Medical History Statement will be required on each dependent prior to overseas assignment.

2. EXAMINATION AND COUNSELING SERVICES

a. Eligibility

Any employee scheduled for overseas assignment, permanent change of station, may request medical examination of his dependents. Such request should be made directly to the Registrar's Office, Medical Staff.

b. Examination Procedures

Examination will consist of a basic physical evaluation performed at Agency medical facilities by the Medical Staff. Psychiatric and other specialist services will also be available for consultative use as authorized by the

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Chief, Medical Staff, on an individual case basis.

c. Counseling

Based on the findings of the medical examination, the Medical Staff will advise the employee and his dependents as to the dependents' health status and recommend corrective measures, if any. Counseling will also include advice as to medical problems and conduct as related to the proposed area of assignment.

d. Referral

The Medical Staff will maintain lists of qualified physicians which may be used for referral purposes by employees and their dependents when seeking corrective measures. The costs of such measures will be the responsibility of the sponsor employee.

3. REQUIRED EXAMINATIONS

a. Criteria

- (1) Medical examination of dependents will be required prior to assignment to an overseas station or base where climatic and health conditions warrant such action. Area Division Chiefs, DD/P, the Director of Communications, the Chief, [REDACTED], each in coordination with the Chief, Medical Staff, will designate stations and bases for such requirement purposes.
- (2) Medical examination of dependents prior to overseas travel will be required when the health status of a dependent is in doubt. The Chief, Medical Staff, will advise responsible Agency officials of the need for

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such medical examination in specific cases based on findings contained within the dependent's medical history.

b. Scheduling

Required dependents' examinations will be scheduled in the same manner as for employees.

c. Examination Procedures

Examination procedures will be limited to physical evaluations. On an individual case basis, psychiatric and other specific evaluations will be included when the Medical Staff decides these are indicated.

d. Medical Dispositions

The Medical Staff will utilize the findings of the medical examination to assist the employee and his dependents in meeting the conditions of overseas assignment. Medical action will include counseling, referral to private physicians, and placement recommendations, as appropriate.

e. Medical Disqualifications

In those rare cases where a dependent should not travel overseas under any circumstances, the Chief, Medical Staff, will so recommend to the Director of Personnel. Procedures established as per Regulation No. [REDACTED] will apply.

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4. MEDICAL HISTORY STATEMENTS

The Medical History Statement, Form No. 89, or a modified version thereof, will be required for each dependent of an employee scheduled for overseas assignment,

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permanent change of station, and for each prospective employee whose anticipated career service would include overseas residence with dependents. Medical History Statements will be completed and submitted as accessory information to routine personnel processing. Medical information will be maintained as confidential by the Medical Staff and will be used as a basis for the dependents' evaluative program. Such information will be released only on the consent of the adult dependent, or by the sponsor employee in the case of a minor dependent child.

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